

AGENDA

Meeting: SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE
Place: Pitman Room - County Hall, Trowbridge
Date: Tuesday 16 July 2013
Time: 11.00 am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713 035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225)713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at www.wiltshire.gov.uk

Membership:

Cllr Mike Hewitt
Cllr Jon Hubbard

Cllr Stuart Wheeler

AGENDA

Part 1

Items to be considered when the meeting is open to the public

1 **Election of Chairman**

To elect a Chairman for the meeting

2 **Minutes**_(Pages 1 - 4)

To confirm the minutes of the meeting held on 18 December 2012 (*copy attached*).

3 **Apologies for Absence**

4 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

5 **Chairman's Announcements**

6 **Public Participation**

The Council welcomes contributions from members of the public.

Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named above no later than **5.00pm on Tuesday 9 July 2013.** Please contact the officer named on the first page of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

7 Exclusion of the Press and Public

To consider passing the following resolution:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Item Number 8 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

Part II

Item during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

8 Termination of Employment on Grounds of Redundancy - Senior Officer Posts_(Pages 5 - 16)

Three confidential reports by the Corporate Directors are attached.

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SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE

**MINUTES OF THE SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE
MEETING HELD ON 18 DECEMBER 2012 AT COMMITTEE ROOM D - COUNCIL
OFFICES, MONKTON PARK, CHIPPENHAM, SN15 1ER.**

Present:

Cllr Jon Hubbard, Cllr Bill Moss (Substitute) and Cllr John Noeken

10 Election of Chairman

Resolved:

To elect Cllr John Noeken Chairman for the meeting.

Cllr John Noeken in the Chair

11 Apologies for Absence

An apology for absence was received from Cllr Mike Hewitt, who was substituted by Cllr Bill Moss.

12 Minutes

Resolved:

To confirm and sign as a correct record the minutes of the Sub-Committee meeting held on 19 April 2012.

13 Declarations of Interest

There were no declarations of interest.

14 **Chairman's Announcements**

There were no Chairman's announcements.

15 **Public Participation**

There were no members of the public present or councillors' questions.

16 **Exclusion of the Press and Public**

Cllr Jon Hubbard enquired if it was necessary for the whole the following report regarding the termination of employment of a Corporate Director on grounds of redundancy was required to be considered in private and therefore under Part II of the agenda. At the request of the Chairman, the Service Director HR & OD and the Head of Legal Services went through the report and confirmed that all but three paragraphs (paras. 7, 13 & 14) and the appendix, which contained personal details of the Corporate Director, could be considered under Part I of the agenda. The Sub-Committee's decision would need to be considered under Part II.

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No. 17 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

17 **Termination of Employment on Grounds of Redundancy - Corporate Director**

Consideration was given to a confidential report by the Service Director, HR & OD.

Cllr Jon Hubbard expressed some concern that he considered that the Council was creating posts at senior level which were so large as to be unmanageable and thus might lead to problems. The Chairman stated that if these concerns were significant, then he hoped they would have been raised in Cabinet which would have been the appropriate forum for any such discussion.

Resolved:

To approve the termination of the employment of Mrs Sue Redmond, Corporate Director, on the grounds of redundancy with effect from 31 December 2012, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.

(Duration of meeting: 12.30 - 1.00 pm)

The Officer who has produced these minutes is Roger Bishton, of Democratic Services, direct line 01225 713 035, e-mail roger.bishton@wiltshire.gov.uk

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